TRAINING DELIVERY

Professional Trainer 1:1

Design and facilitate adult learning from needs analysis to measurable outcomes.

16 sessions × 75 minutes · 20 hours · 3200 AZN. Prices may change depending on current conditions.

Who is it for

For professionals who want to develop skills in training delivery and apply their learning at work.

By the end you will be able to

- Distinguish a training need from a performance problem or knowledge gap.
- Align measurable learning outcomes with practice and assessment.
- Facilitate a short demo lesson and self-assess from participant behaviour.

Practical assignments

- Needs brief and outcome map for a target group.
- Session plan with practice, facilitation questions and feedback criteria.
- Demo lesson with live or video observation.

Session plan

01 The trainer's role

02 Adult learning principles

03 Training needs analysis

04 Developing a training programme

05 Training methods

06 Facilitation

07 Practical exercises

08 Presentation skills

09 Managing the audience

10 Difficult participants

11 Feedback

12 Assessment

13 Corporate training design

14 Preparing a training proposal

15 Trainer positioning

16 Final Demo Training

Final practical output

Needs–outcome–practice–assessment map and final demo lesson.

Assessment and feedback

The demo is reviewed for measurable objectives, participant practice, facilitation and aligned feedback criteria.

Training format

Live online via Zoom / Google Meet. 1 participant + 1 trainer. Schedule agreed together.

Topic references

Carnegie Mellon University — aligning objectives, practice and assessment: https://www.cmu.edu/teaching/assessment/basics/alignment.html

References inform the topics; AİTM does not claim accreditation by these organisations.

Contact and enrolment

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